

# IDEA|EXCHANGE.

## CAMBRIDGE PUBLIC LIBRARY BOARD

### Board Meeting Minutes – October 26, 2022

#### Regular Special Board Meeting via Zoom

Present:

Mr. Thomas Sandor  
Mr. David Pinnington  
Ms. Janice Woynarski

Ms. Karen Wedekind  
Ms. Amanda Maxwell  
Mr. Gary Price (Chair)

Regrets:

Mr. Robert Oswald

Mr. Gord McSevney

Staff:

Ms. Alix Voz  
Ms. Ellen Lehman  
Ms. Megan Lynn

Ms. Janelle McCabe  
Ms. Helen Kelly

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I Acceptance of the Agenda

**22.56 Moved by Thomas Sandor, seconded by Karen Wedekind that the Agenda be accepted with the amendment to move Item 8c) to Item 7d).**

**CARRIED**

II Disclosure of Pecuniary Interest

**There were no disclosures of pecuniary interest.**

III Minutes of the Previous Meeting

**22.57 Moved by David Pinnington, seconded by Janice Woynarski that the minutes of the September 28<sup>th</sup>, 2022, Regular Special Board meeting be approved.**

**CARRIED**

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## IV Business Arising from the Previous Minutes

- a) Preston Library Exterior Building Envelope Renovation & Accessibility Project

**22.58 Moved by Thomas Sandor, seconded by Karen Wedekind that staff explore funding options and scope reductions for the project.**

**CARRIED**

## V Gallery Report - Alix Voz, Gallery Director/Curator

- a) Acquisition of No Pressure, No Diamonds

**22.59 Moved by Amanda Maxwell, seconded by Karen Wedekind that the Cambridge Public Library Board approve the transfer of \$7,000 from the Art Acquisition Investment Fund held by the City for the purposes of purchasing No Pressure, No Diamonds by artist Hazel Meyer for the Gallery's permanent collection.**

**CARRIED**

Alix Voz left the meeting.

## VI Financial Statements – Ellen Lehman, Director of Finance & Facilities

- a) August Monthly Financial Statement

The statement was accepted for information.

- b) Third Quarter Financial Statement

The statement was accepted for information.

- c) Waterloo Region Community Foundation Third Quarter Statements

The statements were accepted for information.

## VII New Business

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a) Staff Use of Technology Policy Update – Megan Lynn, HR Manager

**22.60 Moved by Thomas Sandor, seconded by Amanda Maxwell that the Cambridge Public Library Board approve the updated Staff Use of Technology Policy.**

**CARRIED**

b) Health Benefit Improvements – Ellen Lehman & Megan Lynn

**22.61 Moved by Janice Woynarski, seconded by Amanda Maxwell that the Board discuss the Health Benefits Improvements staff proposal.**

**CARRIED**

**22.62 Moved by Amanda Maxwell, seconded by Janice Woynarski that the Cambridge Public Library Board approve that full-time employees with a start date after October 26, 2022 must have at least 5 full and continuous years of service as a salaried employee with the Cambridge Public Library Board prior to retirement to be eligible for retiree benefits.**

**CARRIED**

**22.63 Moved by David Pinnington, seconded by Karen Wedekind that the Cambridge Public Library Board approve the health benefit plan changes for active full-time staff and eligible retirees as tabled in the Health and Dental Benefit Improvement Proposal staff report, effective January 1, 2023.**

**CARRIED**

c) Level 16 Salary Range Adjustment

**22.65 Moved by David Pinnington, seconded by Thomas Sandor that the Cambridge Public Library Board amend the Level 16 salary range to reflect current market rates.**

Helen Kelly left the meeting.

d) 2023 – 2026 Library Board

The Board approved spending up to \$800 for two small farewell events to recognize the service of the retiring Board members and the retiring CEO.

Helen Kelly joined the meeting. Ellen Lehman left the meeting.

VIII CEO Report

a) Third Quarter Statistics

The Third Quarter Statistics were received for information.

b) Southeast Galt Library Update

The CEO updated the Board on the preliminary site plans for the new facility.

IX Idea Exchange September Buzz Report

The September report was received for information.

Janelle McCabe left the meeting.

X In Camera Discussion

**22.66 Moved by David Pinnington, seconded by Thomas Sandor that the Cambridge Public Library Board move in camera for a discussion of personal matters about an identifiable individual.**

CARRIED

**22.68 Moved by David Pinnington, seconded by Amanda Maxwell that the Cambridge Public Library Board reconvene in open session.**

CARRIED

XI Chair's Remarks

The Chair thanked the Board members for their active input and discussion at the meeting.

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## XII Location and Date of the Next Meeting

The next Regular Board meeting will be held on Wednesday, November 23rd, 2022 at Queen Square/via video conference.

## XIII Adjournment

**22.69 Moved by Karen Wedekind to Adjourn.**

**CARRIED**