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CAMBRIDGE PUBLIC LIBRARY BOARD

Regular Special Board Meeting Minutes – December 15, 2021

This meeting was conducted via Zoom.

Present:

Councillor Pam Wolf
Ms. Janice Woynarski
Ms. Amanda Maxwell
Ms. Karen Wedekind
Mr. Robert Oswald

Mr. Thomas Sandor
Mr. Gary Price (Chair)
Mr. David Pinnington
Mr. Gord McSevney

Staff:

Ms. Helen Kelly
Ms. Karly Boileau

Ms. Marcie Bronson

Minutes

I Acceptance of Agenda

21.57 Moved by Thomas Sandor, seconded by David Pinnington that the Agenda be accepted.

CARRIED

II Disclosure of Pecuniary Interest

There were no disclosures of pecuniary interest.

III Minutes of the Previous Special Meeting

21.58 Moved by Councillor Pam Wolf, seconded by Robert Oswald that the minutes of the November 24th, 2021 Regular Special Board meeting be approved.

CARRIED

Janice Woynarski joined the meeting.

IV Gallery Report

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Gallery Director/Curator Marcie Bronson reviewed her report. She was especially pleased to report that the Under Construction exhibition by the Riverside Print Group had been recently installed at the Preston Gallery marking the Group's fifteenth anniversary. In-depth video profiles of each of the nine local artists in the Group will be released in the new year.

Amanda Maxwell joined the meeting.

V New Business

a) 2022 – 2025 Operating & Ten Year Capital Budgets

21.59 Moved by David Pinnington, seconded by Karen Wedekind that the Cambridge Public Library Board approve the Idea Exchange 2022 – 2025 Operating Budgets and the Idea Exchange Ten Year Capital Budget as passed by Cambridge City Council.

CARRIED

Marcie Bronson, Karly Boileau and Helen Kelly left the meeting.

b) In Camera Discussion – CEO Performance Appraisal

21.60 Moved by Thomas Sandor, seconded by Karen Wedekind that the Cambridge Public Library Board move in camera for a discussion of the CEO Performance Appraisal.

CARRIED

21.61 Moved by Karen Wedekind, seconded by Thomas Sandor that the Cambridge Public Library Board reconvene in open session.

CARRIED

Helen Kelly rejoined the meeting.

The Board thanked the CEO for her strong leadership during another challenging year.

VI CEO's Report

a) 2022 Workplan

The workplan was reviewed, it was noted that timeframes for some activities including a return to in-person programming would be subject to COVID restrictions.

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b) Board Self-Evaluation & Succession Planning

The CEO requested that Board members complete and return their self-evaluation forms by early January for review at the next Board meeting. David Pinnington and Robert Oswald volunteered to develop a plan for the recruitment of new Board members that possess skill sets in required areas of expertise. Attracting members of diverse communities is a priority.

VII Idea Exchange November Buzz Report

The November report was received for information.

VIII Chair's Remarks

The Chair congratulated Thomas Sandor on his new role as the Vice President of the OLBA Council.

IX Location and Date of Next Meeting

The next regular Special Board meeting will be held on Wednesday, January 26th, 2022 via Zoom.

X Adjournment

21.62 Moved by Karen Wedekind to adjourn.

CARRIED