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CAMBRIDGE PUBLIC LIBRARY BOARD

Regular Special Board Meeting Minutes – May 25, 2022

This meeting was conducted via Zoom.

Present:

Councillor Pam Wolf
Mr. Gord McSevney
Ms. Janice Woynarski
Ms. Amanda Maxwell

Mr. Thomas Sandor
Mr. Robert Oswald
Mr. Gary Price (Chair)
Ms. Karen Wedekind

Regrets:

Mr. David Pinnington

Staff:

Ms. Helen Kelly

Ms. Janelle McCabe

Minutes

I Acceptance of Agenda

22.31 Moved by Janice Woynarski, seconded by Thomas Sandor that the Agenda be accepted.

CARRIED

II Disclosure of Pecuniary Interest

There were no disclosures of pecuniary interest.

III Minutes of the Previous Regular Special Meeting

22.32 Moved by Karen Wedekind, seconded by Robert Oswald that the minutes of the April 27th, 2022 Regular Special Board meeting be approved.

CARRIED

IV Business Arising from the Previous Minutes

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a) 4 Seasons of Reconciliation Training

Thomas Sandor reported to the Board that the training package was well presented with excellent content. Mr. Sandor recommended that the training be taken by the new Board and by senior management in early 2023. The Board thanked Mr. Sandor for taking the time to review the training modules and for his evaluation and recommendation.

b) 2021 Community Report

The CEO reported to the Board that she will be presenting the 2021 Community Report to City Council at the Tuesday, June 7th Council Meeting. Print copies will be available at all Idea Exchange locations and the Report will be featured on the Idea Exchange website home page and in-house digital screens for the month of June.

V Financial Statements

a) 2021 Audited Financial Statements

The 2021 Audited Financial Statements were received for information.

b) Cambridge & North Dumfries Community Foundation First Quarter Financial Statements

The statements were received for information.

c) April 2022 Monthly Financial Statement

The April 2022 financial statement was received for information.

VI New Business

a) Reaffirm the Statement of Commitment to Accessibility

22.33 Moved by Thomas Sandor, seconded by Karen Wedekind that the Cambridge Public Library Board reaffirm the Statement of Commitment to Accessibility.

CARRIED

b) Board Legacy Committee

The Board voted by way of ranked ballots on key Board member qualifications and backgrounds to support the recruitment phase for new trustees. Experience in finance and legal matters ranked highest in desired skills and competencies.

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Candidates from diverse ethnicities and a range of age groups ranked highest in desired diversity dimensions.

22.34 Moved by Janice Woyrnarski, seconded by Amanda Maxwell that the Cambridge Public Library Board approve the ranked diversity dimensions, skills and competencies as a guide for the recruitment of new trustees.

CARRIED

Thomas Sandor left the meeting due to technical issues.

VII Health & Safety

- a) Reaffirm the Health and Safety Policy Statement

22.35 Moved by Gord McSevney, seconded by Karen Wedekind that the Cambridge Public Library Board reaffirm its current policies on health and safety.

CARRIED

- b) Reaffirm the Harassment & Violence in the Workplace Policy

22.36 Moved by Councillor Pam Wolf, seconded by Gord McSevney that the Cambridge Public Library Board reaffirm the Harassment and Violence in the Workplace policy.

CARRIED

VIII CEO's Report

- a) Southeast Galt Library Update

The CEO reported that at the May 17th City Council meeting, City Council approved the issuance of the RFQ for an architect for the Southeast Galt Recreation Centre & Library Complex project. The contract will include concept drawings for full build and modified build options.

- b) Gallery Update

The CEO was pleased to report that the new Gallery Director/Curator will be joining the organization the first week of July. Alix Voz is currently the Director/Curator at the WKP Kennedy Gallery in North Bay and she will be relocating to Cambridge for her new position.

IX Idea Exchange Buzz Report – April 2022

The document was received for information.

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X In Camera Discussion of Legal Matter(s)

22.37 Moved by Amanda Maxwell, seconded by Councillor Pam Wolf that the Cambridge Public Library Board move in camera for a discussion of legal matters.

CARRIED

22.38 Moved by Gord McSevney, seconded by Amanda Maxwell that the Cambridge Public Library Board reconvene in open session.

CARRIED

XI Chair's Remarks

The Chair invited the Board members to Planting Day at the Idea Exchange, Preston Community Garden on Saturday, May 28th at 10:30am.

XII Location and Date of Next Meetings

The next Regular Special Board meeting will be held on Wednesday, August 17th, 2022, with the location to be determined. There will also be a Special Board meeting via Zoom on Monday, June 20th, 2022, to review the architectural drawings for the Preston Library exterior accessibility and property improvements.

XIII Adjournment

22.39 Moved by Karen Wedekind to Adjourn.

CARRIED